

Rondor Excavations Ltd.

956 Redonda St
Winnipeg, Manitoba
Phone: 204.261.4905
Website: rondor.ca

Job Description



Lead Driller

\$25 - \$30

Employee Name: _____

Date: _____

List of Key Responsibilities:

- Report directly to the Site Supervisor.
- Complete pre-trip Inspections on trucks and trailer prior to using.
- Identify hazardous conditions to the Shop Mechanic.
- Perform minor maintenance to trucks.
- Maintain trucks cleanliness.
- Fuel trucks at the end of each day.
- Secure all loads on the trucks and trailers.
- Transport material and equipment to and from jobsites.
- Complete job tickets on rentals.
- Assist crew members when required.
- Perform site inspection and ensure underground locates are on-site
- Perform drilling operations as per proposed drill path and depth.
- _____
- _____

List of General Responsibilities:

- Follow company rules and safety program.
- Attend site safety meetings.
- Wear and maintain proper PPE while on job-sites
- Report any workplace accidents or hazards to your immediate supervisor.
- _____
- _____
- _____
- _____
- _____

Skills and Knowledge for Job:

Must Have Skills & Knowledge:

- Valid Class 3 w/Air Driver's License
 - Hydro Vac Operations
 - Directional Drill Locating System
 - Road Conditions
 - Weight Restrictions
- _____
 - _____
 - _____
 - _____
 - _____
 - _____

The above skills and knowledge is not necessarily a requirement for the Lead Driller position, but will serve as guideline when determining wages.

Must Have Training:

- Rondor Excavations Safety Manual/Policies/Procedures
 - Rondor Excavations Employee Orientation
 - WHIMIS
 - Back-Check
- CN Rail Safe
 - _____
 - _____
 - _____
 - _____

The above training is a requirement for the Lead Driller position. Employees are financially responsible for any courses or training that can be utilized with another employer.

Expectations of Performance and Workmanship:

Rondor Excavations Ltd. prides itself in providing our customers with quality workmanship on each and every project. Therefore it is essential that we hire quality employees that are capable of standing by their workmanship. In an industry without any certification or formal educational training, we as an employer must rely on an employee's work history, resume and commendations from past employers to measure your abilities for the Lead Driller position in which you have applied and have been hired to do. All new hires must complete a probationary period and will start out at the lower end of the pay scale for this position. If at any time you feel deserving of a wage increase, you may make the request to the VP of Operations (Ryan Punton). The decision will be based on, but not limited to the following criteria;

- Skills and knowledge that pertain to your position
- Training courses completed
- Past performance (both positive and negative)
- Supervisors recommendations

Employer's Signatures

Employee's Signatures